

EnviroCentre - Health and Safety Policy

August 2008

Introduction

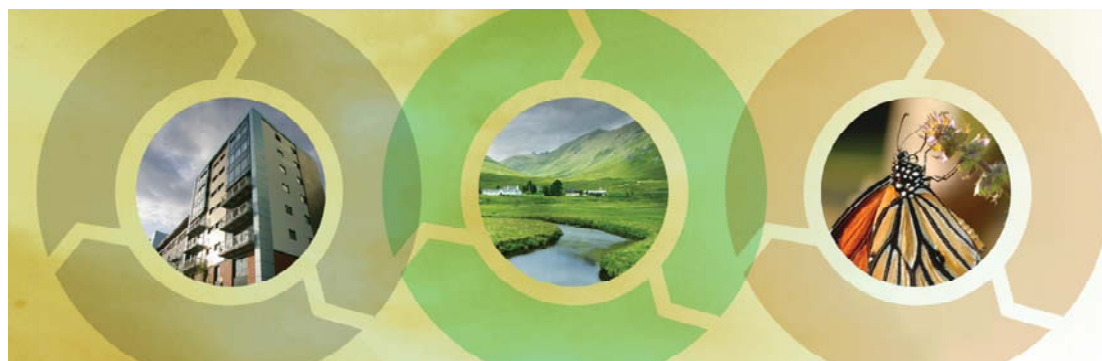
EnviroCentre Limited is committed to ensuring that its employees and associates are provided with a safe and healthy working environment at all times.

EnviroCentre operates an open and involving general management philosophy and this will be used to assist in maintaining a flow of dialogue relating to Health and Safety issues between all members of staff and associates.

Health and Safety Policy Statement

1. It is EnviroCentre policy to ensure that all its business activities comply with the statutory Health and Safety legislation as currently enacted.
2. It is EnviroCentre policy to put in place management structures that ensures that Health and Safety issues are considered as an integral part of the day-to-day operation of the business.
3. EnviroCentre requires full co-operation from all staff and other business associates in the implementation of its Health and Safety procedures.
4. EnviroCentre's Health and Safety Policy will be enacted through the following procedures:
 - i. The maintenance of up to date Health and Safety Policy documents (of which this is part).
 - ii. The maintenance of a management committee to promote and audit Health and Safety procedures.
 - iii. The development of individual Procedures governing day-to-day activities undertaken by EnviroCentre.

(Continued)



5. As part of its Health and Safety Policy, EnviroCentre is committed to the following:

- i. The provision and maintenance of accommodation, equipment, services and systems of work, which do not present unacceptable risks to health and safety.
- ii. The provision of such information, instruction, training and supervision as is required for individuals to comply with legislative requirements and EnviroCentre Health and Safety Procedures.
- iii. The provision of adequate protective equipment and clothing where this is necessary.
- iv. The encouragement of all members of staff and associates to make constructive contributions to the promotion and development of Health and Safety within EnviroCentre's business.

Organisation

As required by the above Health and Safety Policy, EnviroCentre nominated staff with particular responsibility for Health and Safety and established a Health and Safety committee to implement the policy and associated procedures.

Ultimate responsibility for Health and Safety rests with the Board of Directors (the Board). Day to day responsibility for the implementation of the Health and Safety policy rests with the Safety Officer as nominated by the Board. The Board and the Safety Officer will appoint a Safety Committee composed of at least 3 members who will act to promote, develop and audit the operation of the Health and Safety Policy and associated procedures. The Safety Committee will include (as a minimum), 1 representative of the Board, the Safety Officer and 1 other member of staff. The Safety Committee may delegate individual tasks relating to the promotion, development and management of the Health and Safety Policy to other staff members. The Safety Committee will also receive and assess comments from employees and others relating to health and Safety issues.

Each member of staff is reminded that they continue to be legally responsible for their own Health and Safety and that of others. Any queries regarding any health and safety issue should be addressed in the first instance to the Safety Officer, or in the case of temporary absence, to another member of the Health and Safety committee.

The committee comprises the Safety Officer, a Board Representative, and a Staff Representative.

